

EAST AYRSHIRE COUNCIL

PERSONNEL AND PROPERTY SUB-COMMITTEE OF THE POLICY AND RESOURCES COMMITTEE – 5 JUNE 2001

HEALTH IMPROVEMENT FUND (Remit from Social Work Committee of 24 May 2001)

Joint Report by Depute Chief Executive/Director of Corporate Resources and Director of Educational and Social Services

1. PURPOSE

- 1.1 To ask the Sub-Committee to approve staffing adjustments within the Educational and Social Services (Social Work) staffing structure in response to the Council successfully securing funding via the Health Improvement Fund. The matter is remitted from the Social Work Committee of 24 May 2001.

2. BACKGROUND

- 2.1 The Scottish Executive review of services to people with learning disabilities “The Same As you” was reported to Social Work Committee on 9 November 2000 (Item 12, Page 1370) and to Policy and Resources Committee on 5 October 2000 (Item 19, Page 1294). This document sets out the direction for improving and developing services for people with learning disabilities and their families/carers, including health services.

- 2.2 The Social Work Committee of 24 May 2001 were informed that the Educational and Social Services Department had been successful in securing funding to develop healthy living opportunities for people with learning disabilities across Scotland. The Scottish Executive had previously advised health boards in Scotland of the creation of a Health Improvement Fund, using the revenues accruing from high tobacco taxation. The aim of the fund is to improve Scotland’s health through investment in new work within the following priority areas : -

- i) Promoting the well being of children;
- ii) Improving the diet of children;
- iii) Improving the sexual health of young people;
- iv) Improving lifestyles.

A total of £3.512 million was made available to Ayrshire and Arran Health Board for the four year period 2000 – 2001 to 2003 – 2004. A breakdown of this expenditure can be made available to Elected Members.

- 2.3 Related staffing proposals were approved in principle by the Social Work Committee and remitted to this Sub-Committee for approval.

3. PROPOSAL

3.1 The Health Improvement proposal aims to support young people and adults with learning disabilities by creating a team which will : -

- i) raise awareness of the needs of people with learning disabilities to ensure effective health screening.
- ii) work with young people with learning disabilities to improve their understanding of healthy living, sexual health and positive mental health.
- iii) provide training to people with learning disabilities and other stakeholders to increase understanding of positive health.
- iv) Work closely with health, education, social work and other professionals during the key transition period when children with disabilities leave school and enter adult services. This aspect of the work will be reflected in an implementation plan which we intend to develop alongside this group of service users and their families.

3.2 In preparing the proposed Council responses, East Ayrshire Council was asked to liaise with North Ayrshire Council and South Ayrshire Council to develop the service on an Ayrshire wide basis. This has subsequently been agreed, and following approval by Ayrshire and Arran Health at the Board Meeting on 29 March 2001, funding of £430,000 over a three-year period has been awarded.

3.3 The proposal outlines the following staffing arrangements:

POST	GRADE	SALARY SCALE	SALARY MIDPOINT	NUMBER OF POSTS	COST	TOTAL COST
Project Co-ordinator	AP4/5	£18,378 - £22,959	£20,669	1	£20,669	£24,699
Project Workers	AP1/2	£13,164 - £15,717	£14,441	3	£43,323	£51,987
Clerical Assistants	GS3	£12,624 - £13,164	£12,894	1	£12,894	£15,408

TOTAL	£92,094
Est Travel, etc	£10,000
Employers' Costs	£19,908
	<u>£122,002</u>

3.4 The proposed gradings are consistent with equivalent Social Work functions and have been agreed with the other two Ayrshire Councils.

4. FINANCIAL IMPLICATIONS

- 4.1 The staffing costs can be met from within the project funding mentioned within paragraph 3.2 above.

5. POLICY/LEGAL IMPLICATIONS

- 5.1 The proposals reflect national and local policy objectives in developing services for people with learning disabilities.

6. TRADE UNIONS

- 6.1 The staffing proposals are subject to consultation with trade unions.

7. RECOMMENDATIONS

- 7.1 The Sub-Committee is asked to approve the proposed staffing adjustments within the Educational and Social Services (Social Work) staffing structure, subject to consultation with trade unions.

Fiona Lees
Depute Chief Executive/
Director of Corporate Resources
18 May 2001

John Mulgrew
Director of Educational and Social Services

LIST OF BACKGROUND PAPERS

1. Report by Director of Educational and Social Services to Social Work Committee of 24 May 2001.
2. The Same as You?: A Review of Services for People with Learning Disabilities (Scottish Executive, 2000)
3. Letter from Scottish Executive to Chief Executive, Ayrshire and Arran Health Board dated 7 September 2000 advising of the creation of the Health Improvement Fund.
4. Healthy Living Initiative: Health Improvement Fund Application by East Ayrshire Council (February 2001)

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AGENDA